

Meet Irwin Easthope



Irwin was born in the small town of Elk Point, Alberta (approx. 2 hours East of Edmonton) before moving to Lethbridge in 1998 to obtain a Bachelors of Management Degree in Accounting from the University of Lethbridge. Before working for Asyma Systems Ltd. Irwin worked for the University of Lethbridge for several years under the Vice President of Finance. After leaving the U of L, Irwin was in search of something to satisfy his interest in computers and problem solving. He openly posted his resume online and after being contacted by a third party, Irwin quickly accepted the opportunity to join the Asyma Systems Ltd team.

Irwin joined Asyma in October 2009 and has adjusted to the atmosphere quickly regardless of having no previous experience with Accpac products. Irwin is now an Accpac Certified Consultant with future hopes of becoming a Certified Management Accountant (CMA). At Asyma he enjoys the challenge of figuring out solutions to computer problems and helping clients solve their own problems.

Continued Below...

Human Resource Management in Today's Economy

Posted by Rob Greeno

Human Resource Management is the strategic approach to the management of the assets most valued by an organization. The people working for these organizations are the most important factor for achieving the objectives their resources, utilizing, maintaining, and compensating their services makes or breaks any goals an organization would like to see accomplished.

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“The best HR people are a kind of hybrid: one part pastor, who hears all sins and complaints without recrimination, and one part parent, who loves and nurtures, but gives it to you fast and straight when you're off track.”

Jack Welch, Winning, Pg 102

FREE

Human Resource (HR) Management Webinar

Did you know that you could **collect, manage, calculate and report** all employee data by adding **Sage Accpac's Human Resource Management Software (HRMS)** to ERP and Payroll Systems?

Discover how Sage Abra HR Software software can simplify your benefits administration, ensure compliance, and meet your reporting needs.



Who Should Attend?

- Business owners
- Business & Human Resource Managers struggling to find, hire, train, and ultimately utilize their employees
- Controllers
- Executives

How Will You Benefit?

- Learn about new ways to increase your businesses efficiency
- Full automation of companies employee communications, monitor critical HR functions, and streamline HR and Payroll processes with HRMS alerts
- Save countless hours and piles of paperwork by moving benefits open enrollment online
- Learn to streamline your HR tasks and eliminate manual data input

FREE WEBINAR

**Wednesday,
March 24th, 2010
9:00-10:30 a.m.**

LOCATION:

From the comfort of your desk via Webinar

Register Now

Or Contact Rob Greeno at

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Or Keyur Shah at

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Rob ext 24

Keyur ext 150

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Meet Irwin Continued...

Irwin says he enjoys the size of Lethbridge as it is much bigger than his hometown and added that "even after living in Lethbridge for over 10 years, I am still not adjusted to the wind". Irwin met his lovely wife in Lethbridge and has been married for 10 wonderful years. They have 4 adorable boys that love to play sports and video games. Irwin keeps busy coaching his sons' basketball and soccer teams (they play baseball as well) and loves to watch hockey in his spare time as he grew up playing competitively for many years.

MEET OUR TEAM

Asyma Rescues Kost Fire-Safety From a Failing System



Where there's Smoke, There's Fire

While Kost was expanding, their QuickBooks accounting system and MicroBiz point-of-sale was not able to keep up. The system could not accommodate managing inventory in multiple locations at their various stores and warehouse. As a result, Kost did not have an easy way to know what they had on hand and often ended up with either not enough or excessive inventory in stock.

The company began the search for a better solution and a partner to help them make the transition. After a presentation by Asyma Systems, Kost felt they had found the right match in an ERP and POS system and the right company to get them through the transition and beyond. Shortly after, Kost also brought a new Controller who had previous experience with Sage Accpac.

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Back-up Procedures; The Good, The Bad, and the Ugly.

Posted to Asyma Blogs by Irwin Easthope

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...The one thing that seems to keep coming to my mind is the process of establishing excellent back-up procedures. Many of us spend our whole day working on a computer with Microsoft Office products, Sage Accpac or any other computer program never thinking about properly backing up our data. Throughout my experience with computers and spending a lot of my time with the Asyma help desk, I have seen first hand what excellent and poor backup procedures can do you.

Think for a minute what would happen if your computer crashed shortly after you finished reading my blog. Your first thought would be something like, "I can't access my data today". Then the reality kicks in, "What if I can never access my data ever again?"

I know we have all heard the importance of backing up before so let me give you a few quick points on how to properly backup your Sage Accpac data:

1. Set a regular backup schedule. Assign someone in your office with the task of ensuring the backup is done. I would recommend at least once per month with additional backups on a weekly or semimonthly basis.
2. Many of you have Accpac setup on a server so if your computer crashes you are still O.K., but you should backup the server data to another location. I recommend having two separate physical locations for backups regardless of how your Accpac is set up. Backup onto CD's or removable memory sticks.
3. Every time you backup, create a new backup folder and name it with the date of the backup. Getting into this habit will ensure that you don't overwrite a previous backup. It is always nice to have multiple reference/restore points just in case you have a problem.

When it comes to your data, following these **Good backup procedures** will provide you with the peace of mind to never have to ask yourself "Is my data really gone?"



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